



UNITED STATES  
FEDERAL SERVICE IMPASSES PANEL  
WASHINGTON, DC 20424-0001

April 4, 2013

Major Jeremiah P. Crowley  
Chief, Labor Relations Branch  
Labor Law Field Support Center  
1500 W. Perimeter Road,  
Suite 1370  
Joint Base Andrews, MD 20762

Major Sara Swart  
Attorney, Labor Relations Branch  
Labor Law Field Support Center  
1500 W. Perimeter Road,  
Suite 1370  
Joint Base Andrews, MD 20762

Ms. Irene Gorczyca  
President  
NFFE, Local 1384  
P.O. Box 595  
Bedford, MA 01730-2720

RE: Department of the Air Force  
Hanscom Air Force Base  
Hanscom, AFB, Massachusetts and  
Local 1384, NFFE, IAMAW, AFL-CIO  
Case No. 13 FSIP 13

Dear Majors Crowley and Swart and Ms. Gorczyca:

Enclosed herewith is the Arbitrator's Opinion and Decision in the above captioned case.

Sincerely yours,

A handwritten signature in dark ink, reading "H. Joseph Schimansky". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

H. Joseph Schimansky  
Executive Director